



*changing lives!*



# The Cedar Foundation Tanzania

## Organisational Profile

[WWW.CEDARTANZANIA.ORG](http://WWW.CEDARTANZANIA.ORG)





# CONTENTS

1. Our History & Approach
2. Our Vision & Mission
3. Our Values
- 4-5. Where we work
6. Our approach when delivering our work
- 7-9. Our Team
- 10-14. Our Strengths
15. Company Information

# Our History & Approach

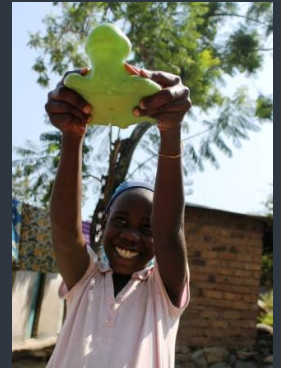
The Cedar Foundation Tanzania ([www.cedartanzania.org](http://www.cedartanzania.org)) builds on the work achieved by The Cedar Foundation in Bulgaria ([www.cedarfoundation.org](http://www.cedarfoundation.org)), where, since 2005, it led the process of closing down inappropriate orphanages for severely disabled children and young adults and replacing them with family-type accommodation in a community setting. The organisation also supported day care services for children with special needs and worked with local municipalities to train staff to the highest professional standards.

Having registered as an international charity and completed projects in Bulgaria, the foundation registered as a not-for-profit company in Tanzania in 2014 to support communities to develop long-term, and to offer sustainable solutions to a range of issues.

## HEALTH



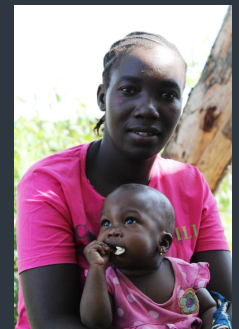
## EDUCATION



## ENTREPRENEURSHIP



## COMMUNITY EMPOWERMENT





# Our vision

We envisage Tanzanian communities that are thriving, free from suffering and injustice.



# Our mission

We partner with communities to improve health and education and to promote equality and life prospects.

# Our Values

We are an innovative organisation that believes in the following values:

**Respect** for our colleagues, for the communities we work in and for our environment, believing that everyone has something to contribute.

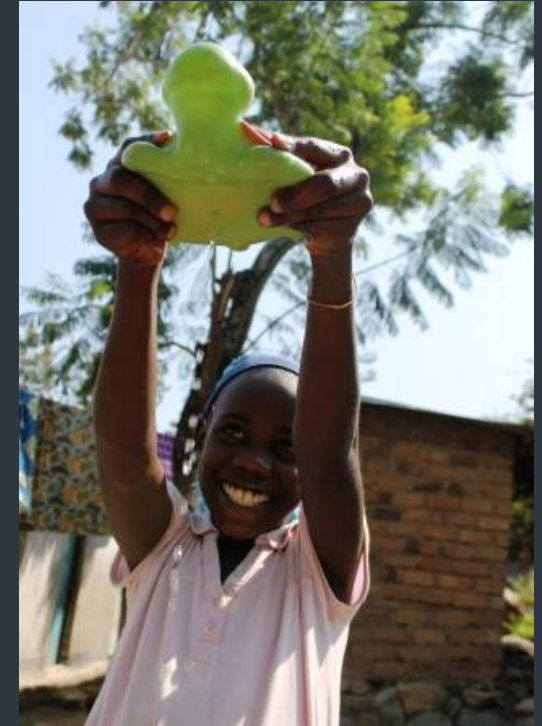
**Safety**—people's right to be safe, to live a life free from violence and to have access to healthcare.

**Equality**, where everyone enjoys the same rights and has access to opportunities to fulfill their potential.

**Partnerships** with people, communities and other organisations to facilitate holistic, innovative solutions and high quality results.

**Forgiveness** for all, believing that people should not be judged on past actions and that we have a right to be given a new start.

**Integrity**, where we work with openness and honesty and apply our values to all facets of our work.



# Where we work

Our story began in Tanzania by identifying the village of Kamanga in the Lake Zone of Sengerema District as a place that would benefit from a comprehensive approach to community development.

Kamanga lies directly across the Gulf of Mwanza from the city of Mwanza. It is linked to Mwanza by regular ferry services operated by two companies. Travel time is around 30 minutes. Kamanga is also linked to Sengerema by a well-used but unpaved road, with a travel time of around one hour in dry seasons.

Despite its proximity to Mwanza, Kamanga enjoys only basic services, and economic opportunities are limited. Healthcare and sanitation are poor and local people are exposed to water-borne diseases and parasites. However, the village is an important transport hub and a route to market, which has the potential to grow, if the road to Sengerema is improved



# Where we work

We believe Kamanga represents a potential gateway to the development of tourism and related industries in the Sengerema District.

In order to ascertain exactly what the community felt they required, we conducted an extensive survey in conjunction with the regional hospital, Bugando Medical Centre. This survey found that the primary concern of the locals was the lack of healthcare in the village. This deficiency is particularly acute in regards to maternal, children's health and medical emergencies, as the hospitals in Sengerema and Mwanza are too remote to be useful. We also found that educational achievement is low, economic opportunities are limited and sanitation is unsatisfactory.

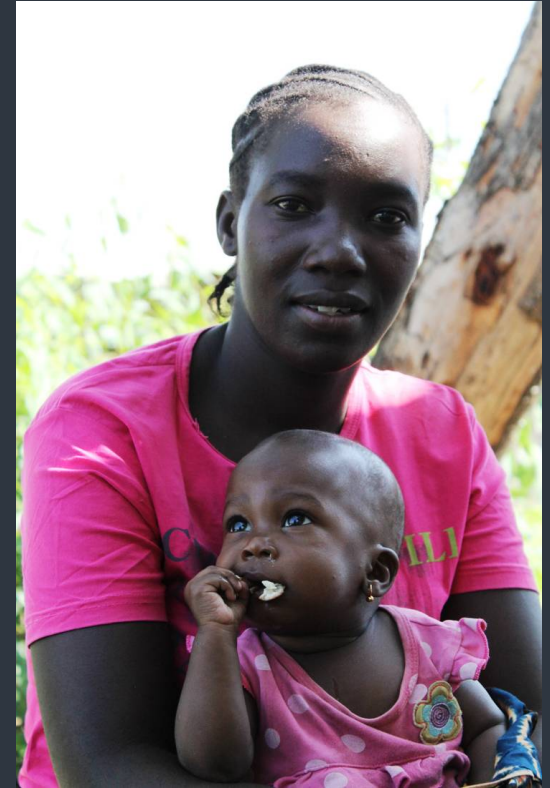
These survey findings enabled us to define our priority categories of work, which are:

- Health

- Education

- Training and entrepreneurialism

- Community empowerment, in particular of women





# Our approach when delivering our work

- Our overreaching mission is to help communities help themselves
- We empower communities from the bottom-up in order to bring about sustainable, lasting change
- We respect the environment in which we operate by staying within the parameters of the traditions and customs of the community
- We seek participation from the community in everything that we do





# Our team

## **Mark O'Sullivan – Managing Director**

Mark founded and led The Cedar Foundation in Bulgaria, Switzerland and the UK. After completing a number of successful projects, Mark handed the operation over to locally recruited and trained staff so that he could establish himself in Tanzania to continue the foundation's good work. Mark has a BA Hons degree in Theology as well as a Diploma in informal education, both from the University of Wales, UK.(Spurgeon's College).



## **Claire Michelotti – Operations and Funding**

Claire moved to Mwanza in September 2014 and joined Cedar Tanzania in November. Claire has previously worked in business development and operations in both the private and the charity sector. Claire has a BA Honours degree from the University of Bristol in French, and a Masters in European Studies (Politics, Policy and Society) from a university consortium: the University of Bath, UK, Universidad de Carlos III, Madrid, Spain, and Institut d'Etudes Politiques de Paris, France. Claire's dissertation focused on African immigration into Europe, and has since worked in the field of asylum and public services.



# Our team

## **Abduli Hamidu Kaunga – Field Officer**

Abduli is originally from Tabora, Tanzania, where he completed his primary and secondary education. Abduli then came to Mwanza to study Marketing at the College of Business Education, where he obtained his Diploma in Marketing in 2014. Shortly afterwards he joined The Cedar Foundation as a Field Officer, to help the organisation build rapport with local communities and implement projects.



## **Seche Mathew Bwanahindi – Finance and Admin Officer**

Seche has been in Mwanza for four years. She came to Mwanza initially to study accounting and joined The Cedar Foundation in November 2014. Previous to that, she worked in the private sector as an accountant, and attended employability and entrepreneurship training provided by the Tanzania Youth Alliance (TAYOA) in 2014. Through her studies, she obtained an Advanced Diploma in Accountancy from Saint Augustine University of Tanzania.



# Our team

## **Penny O'Sullivan – Communications and Admin Officer**

Penny joined The Cedar Foundation in November 2014 to provide administration support to the organisation. Prior to this, Penny was a teacher at an International School in Sofia, Bulgaria. Her experience also includes mentoring and providing literacy support to young people who have been excluded from school. Penny has a degree in Communications from the University of East London and a Certificate in Basic Counseling from UNISA (University of South Africa).





# Our Strengths

## EXISTING EXPERTISE AND PROVEN TRACK RECORD

We benefit from the expertise, learning and best practise from the Cedar Foundation in Bulgaria, Switzerland and the UK, especially in the field of helping young people, the vulnerable and the marginalised. For example, we are accredited by the *Bulgarian State Agency for Child Protection* and the *Agency for Social Assistance* to establish Family-type Residential Centers and Centers for Social Rehabilitation and Integration for both children and adults with disabilities under Bulgarian law.



# Our Strengths

## HELPING IN HARD TO REACH AREAS

Whilst there are many NGOs in the city of Mwanza itself, many communities that are within a very short distance of Mwanza receive little help from international charities. With local government budgets stretched and private investment limited, Cedar Tanzania is committed to assisting these more rural communities.

## A HOLISTIC APPROACH

Cedar Tanzania has identified a wide range of services that could be offered to support communities. However, rather than providing a single specific service, Cedar Tanzania works holistically across a whole community, addressing social, economic and environmental issues together.



# Our Strengths

## OUTCOME-DRIVEN AND IN LINE WITH THE LOCAL COMMUNITY

We understand that in order to bring about change, projects need to be 'plausible, doable, testable and meaningful', and need robust project management and monitoring to track progress. They also need a set of outcomes against which it can be assessed. As such, we ensure that our work is realistic, achievable, measurable against agreed milestones, and is something that the community we are working with considers important. It will thus be embedded in the desires and aspirations of the local community, as well as reflecting our own vision.





# Our Strengths

## A LONG TERM VISION THAT FOSTERS SUSTAINABILITY

We do not want to offer communities 'quick fix' solutions. However, neither do we want communities to be dependent on us. Therefore our approach combines the long-term planning that is required to embed durable and culturally accepted improvements to communities, as well as the focus on enabling communities to become self-supporting and self-sustaining. Our Exit Strategy will always be an important element to our work, but we will only implement this at a time that is appropriate, when we are assured that all work undertaken can continue without our presence.



# Our Strengths

## WORKING CLOSELY WITH OUR PARTNERS

Cedar Tanzania recognises that it can only facilitate progress by working closely with local people and organisations, and that the detail of our work cannot be mapped out in advance of the process of building partnerships with local people. Our action plan puts such partnerships at the heart of our work, and the first stage of our journey is to develop these relationships further.



# Company Information

The Cedar Foundation Limited is a company Limited by guarantee and not having a share capital.

The Cedar Foundation Limited was incorporated under the Companies Act, 2002, at Dar Es salaam on 18th September 2014, and has been given the following company number:

**Company number: 111373**

The Cedar Foundation Limited was registered with the Tanzania Revenue Authority and assigned the following Taxpayer Identification Number with effect from 30th October 2014:

**TIN: 125-320-783**







*changing lives!*

**The Cedar Foundation  
Tanzania**

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